

SBSA SALARY SCHEDULES (effective July 2011 - June 2012)

General Represented Employees (monthly)

Stationary Engineers Local 39	A0	A1	B0	B1	C0	C1	D0	D1	E0	E1	F0	F1	G0	G1
Senior Operator	\$6,447	\$6,577	\$6,768	\$6,904	\$7,105	\$7,247	\$7,462	\$7,612	\$7,836	\$7,992	\$8,228	\$8,391	\$8,638	\$8,811
Operator	\$5,151	\$5,254	\$5,414	\$5,522	\$5,680	\$5,794	\$5,968	\$6,086	\$6,272	\$6,398	\$6,582	\$6,713	\$6,908	\$7,045
Plant Mechanic II	\$6,213	\$6,337	\$6,526	\$6,656	\$6,850	\$6,986	\$7,189	\$7,334	\$7,553	\$7,704	\$7,930	\$8,089	\$8,329	\$8,493
Plant Mechanic II - Electrician	\$6,641	\$6,774	\$6,976	\$7,115	\$7,322	\$7,469	\$7,686	\$7,839	\$8,074	\$8,236	\$8,477	\$8,647	\$8,903	\$9,082
Plant Mechanic II - Instrumentation Tech	\$6,641	\$6,774	\$6,976	\$7,115	\$7,322	\$7,469	\$7,686	\$7,839	\$8,074	\$8,236	\$8,477	\$8,647	\$8,903	\$9,082
Plant Mechanic I	\$4,780	\$4,877	\$5,020	\$5,121	\$5,271	\$5,376	\$5,537	\$5,647	\$5,818	\$5,934	\$6,106	\$6,227	\$6,409	\$6,536
Plant Mechanic I - Electrician	\$4,780	\$4,877	\$5,020	\$5,121	\$5,271	\$5,376	\$5,537	\$5,647	\$5,818	\$5,934	\$6,106	\$6,227	\$6,409	\$6,536
Plant Mechanic I - Instrumentation Tech	\$4,780	\$4,877	\$5,020	\$5,121	\$5,271	\$5,376	\$5,537	\$5,647	\$5,818	\$5,934	\$6,106	\$6,227	\$6,409	\$6,536
Utility Worker	\$4,423	\$4,512	\$4,669	\$4,763	\$4,924	\$5,023	\$5,197	\$5,301	\$5,481	\$5,590				
Materials Services Coordinator	\$6,158	\$6,282	\$6,473	\$6,602	\$6,802	\$6,938	\$7,137	\$7,280	\$7,491	\$7,641				
Water Quality Specialist	\$6,011	\$6,131	\$6,378	\$6,507	\$6,773	\$6,908	\$7,184	\$7,328	\$7,625	\$7,779	\$8,095	\$8,256		

Employees who have achieved a level of professional certification higher than specified for their current classification will qualify for certification pay according to the CLASS 1 salary schedule.

Employees who have not qualified for certification pay shall be paid according to the CLASS 0 salary schedule.

General Non-Represented Employees (hourly)

	A	B	C	D	E	F	G
Maintenance Helper	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00		
Lab Assistant	\$16.48	\$17.51	\$18.54	\$19.57	\$20.60		

Confidential General Employees (monthly)

	A	B	C	D	E	F	G
Financial Analyst	\$6,967	\$7,316	\$7,681	\$8,065	\$8,468	\$8,891	\$9,337
Accounting Technician	\$5,683	\$5,969	\$6,267	\$6,580	\$6,908	\$7,254	\$7,614
Administrative Assistant	\$5,683	\$5,969	\$6,267	\$6,580	\$6,908	\$7,254	\$7,614
Clerical Assistant	\$2,753	\$3,048	\$3,375	\$3,735	\$4,062		
Information Technology Analyst	\$6,700	\$7,036	\$7,388	\$7,757	\$8,144		
Engineering Assistant	\$6,570	\$6,899	\$7,300	\$7,665	\$8,030		

Professional Employees (monthly)

	Minimum	Maximum
Senior Engineer	\$9,641	\$11,783

Management Employees (monthly)

	Minimum	Maximum
Manager	\$18,750	\$18,750
Support Services Manager	\$10,358	\$12,660
Environmental Health & Safety Manager	\$8,022	\$9,804
Technical Services Manager	\$12,156	\$14,858
Laboratory Director	\$9,824	\$12,007
Technical Services Supervisor	\$8,528	\$10,422
Information Systems Administrator	\$9,370	\$11,452
Operations & Maintenance Manager	\$13,284	\$16,236
Director of Operations	\$11,175	\$13,659
Operations Supervisor	\$9,266	\$11,326
Materials Services Supervisor	\$8,528	\$10,422
Director of Maintenance	\$11,175	\$13,659
Maintenance Supervisor	\$9,266	\$11,326
Engineering Manager	\$11,124	\$13,596
Senior Capital Improvement Manager	\$9,835	\$12,021
Capital Improvement Program Manager	\$8,717	\$10,655